

STATE OF NEVADA

JOE LOMBARDO
Governor

Members of the Board
BRENT C. ECKERSLEY, ESQ., Chair
MICHAEL J. SMITH, Vice-Chair
SANDRA MASTERS, Board Member
TAMMARA M. WILLIAMS, Board Member
MICHAEL A. URBAN, ESQ., Board Member



DR. KRISTOPHER SANCHEZ
Director

BRUCE K. SNYDER
Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

October 4, 2024

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 24-13)

A meeting of the Board sitting *en banc* of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Friday, October 4, 2024 at 8:15 a.m. The meeting was held in the Carl Dodge Conference Room, which is located in the EMRB Office on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Michael J. Smith, Vice-Chair
Sandra Masters, Board Member
Tammara M. Williams, Board Member
Michael A. Urban, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Cathy Zamora, Administrative Assistant II
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:

Sheila Leijon
Mahogany Turfley, Esq., Parker & Associates
Susan Herron
Marc DiGiacomo
Scott Davis, Esq., Clark County
Jen Scharn, Clark Co. Dept. of Aviation

The agenda:

1. Opening Items

The meeting was called to order by Chair Eckersley. On roll call all members were present. Thus a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.

2. Public Comment

No public comment was offered.

3. Approval of the Minutes

Upon motion, the Board approved the minutes for the meeting held September 19, 2024.

4. Case 2024-019

Clark County Prosecutors Association v. Clark County

The Board deliberated on Respondent's Motion to Consolidate or Stay and, upon motion, agreed to stay the case pending completion of Case 2024-016.

5. Case 2024-016

In the Matter of the Clark County's Petition for Declaratory Order

The Board deliberated on the Petition for Declaratory Order, and upon motion, came to the following decision: (1) to grant a hearing pursuant to NAC 288.410 and (2) to allow the filing of amicus briefs by December 31, 2024 on the issues presented in the petition. Commissioner Snyder stated that he would be issuing a declaration that this was a case of statewide significance, thus keeping the hearing before the full Board instead of it being assigned to a panel. Prehearing statements will be due 21 days upon the notice of entry of the order. The case will then come back before the Board after the filing of the prehearing statements to select a hearing date(s). Board member Urban did not participate in the deliberations and abstained on the vote.

6. Case 2024-022

Shelia Leijon v. Incline Village General Improvement District

The Board deliberated on Respondent's Motion to Dismiss, and upon motion, came to the following decision: (1) to grant the motion with respect to the NRS Chapter 281 issue; (2) to deny the motion with respect to the NRS 288.280 issue in that the complaint did address NRS 288.270; and (3) to grant a hearing, to be bifurcated, with the first part of the hearing being limited to the issue of unequivocal notice. Prehearing statements will be due 21 days upon the notice of entry of the order. The case will then come back before the Board after the filing of the prehearing statements to randomly assign the case to a hearing panel and to select a hearing date for the first part of the bifurcated hearing.

7. Case 2024-024

Nevada Service Employees Union v. Clark County

The Board deliberated on the Motion to Partially Dismiss, and upon motion, granted the motion to dismiss those claims not part of the original complaint that was allowed to be refiled. Prehearing statements will be due 21 days upon the notice of entry of the order. The case will then come back before the Board after the filing of the prehearing statements to randomly assign the case to a hearing panel and to select a hearing

date(s). Board member Urban did not participate in the deliberations and abstained on the vote.

8. Case 2024-026

Nevada Service Employees Union v. Southern Nevada Health District

The Board deliberated on Respondent Southern Nevada Health District's Motion to Dismiss Complaint, and upon motion, granted the motion to dismiss. A motion was then made by Board Member Smith to reconsider that decision as the original motion was made in error. The motion to reconsider then passed. Then, upon motion, the Board denied the motion to dismiss. Prehearing statements will be due 21 days upon the notice of entry of the order. The case will then come back before the Board after the filing of the prehearing statements to randomly assign the case to a hearing panel and to select a hearing date(s). Board member Urban did not participate in the deliberations and abstained on the vote.

9. Additional Period of Public Comment

No public comment was offered.

10. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

Bruce K. Snyder,
EMRB Commissioner

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Director

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Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

October 9, 2024

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 24-14)

A meeting of the Board sitting *en banc* and of Panel A and Panel D of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Friday, October 9, 2024 at 8:15 a.m. The meeting was held in the Carl Dodge Conference Room, which is located in the EMRB Office on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Michael J. Smith, Vice-Chair
Sandra Masters, Board Member
Tammara M. Williams, Board Member
Michael A. Urban, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Cathy Zamora, Administrative Assistant II
Samuel Taylor, Esq., Attorney General's Office
Michael Detmer, Esq., Attorney General's Office

Members of the Public Present:

Scott Davis, Esq., Clark County DA's Office
Mini Me (alias name)

The agenda:

(cont'd on next page)

The Board Sitting *En Banc*

The following 4 items were for consideration by the full Board:

1. Opening Items

The meeting was called to order by Chair Eckersley. On roll call all members were present. Thus a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.

2. Public Comment

Scott Davis offered public comment in his personal capacity, which mirrored his written public comment, which recommends the candidacy of Maria Abellar. A copy of his written comments is attached to these minutes. The Chair also noted that written public comment was received from former Board Member and Chair Philip Larson; Michelle Briggs, Esq. of the Office of the Attorney General; and Sunny Bailey, Judge of the Eighth Judicial District Court; all of which recommend that the Board appoint Maria Abellar as the successor Commissioner. A copy of these written comments are also attached to the minutes.

3. Case 2020-020

AFSCME, Local 4041 & Shari Kassebaum v. State of Nevada et al.

The Board deliberated on the Joint Status Report but took no action. The next report will be due January 31, 2025.

4. Consolidated Case 2023-019 (with Case 2023-029)

AFSCME, Local 4041 v. State of Nevada et al.

The Board deliberated on the Joint Status Report but took no action. The next report will be due January 31, 2025.

Panel A

(Eckersley, Masters, Williams)

The following 1 item was for consideration by Panel A:

5. Case 2024-006

Lyon County Education Association v. Lyon County School District

Upon motion, the Board granted the Stipulation to Dismiss, as presented.

Panel D

(Eckersley, Smith, Urban)

The following 1 item was for consideration by Panel D:

6. **Case 2024-017**
Humboldt County Support Staff Organization et al. v. Humboldt County School District et al.
Upon motion, the Board granted the Stipulation to Dismiss, as presented.

The Board Sitting *En Banc*

The following 3 items were for consideration by the full Board:

7. **Hiring of Successor Commissioner**
The Board held the interviews of the four finalists. Before the Board deliberated Alexander Jones withdrew his application. After deliberating on the candidates, and upon motion, the Board unanimously selected Maria Abellar as the successor Commissioner, to take office upon the retirement of Commissioner Snyder.
8. **Additional Period of Public Comment**
No public comment was offered.
9. **Adjournment**
There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

Bruce K. Snyder,
EMRB Commissioner